



## Greenhouse Experience

Describe greenhouse experience (i.e. plant familiarity, maintenance, pruning, planting, design, etc.)

Describe equipment/tools you are familiar with.

### Work Experience Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code		From To	Start Final
Phone number	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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May we contact your present employer?     Yes     No

## References

Full Name	Company	Position	Relationship	Phone
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## PLEASE READ CAREFULLY

### APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Copper Creek Landscaping, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Copper Creek practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Copper Creek Landscaping or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of Copper Creek. Both the undersigned and Copper Creek Landscaping may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Copper Creek may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Copper Creek permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Copper Creek from any liability as a result of such contract.

I also understand that (1) Copper Creek has a drug and alcohol policy that provides for possible pre-employment testing as well as random and /or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I further understand that my employment with Copper Creek shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with Copper Creek is terminable at will for any reason by either party.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

Copper Creek is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Copper Creek depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.